

GHG EMISSIONS ¹	2021	2020 ² (RESTATED)	SASB CODE
Gross global Scope 1 emissions (TCO₂e)	14,100	14,800	EM-MD-110a.1
Global Scope 1 emissions (by business segment) (TCO ₂ e)			
<ul style="list-style-type: none"> Engineered Systems 	140	180	n/a
<ul style="list-style-type: none"> Service 	6,300	6,800	n/a
<ul style="list-style-type: none"> Energy Infrastructure 	7,700	7,800	n/a
Percentage methane (CH ₄)	<1%	<1%	EM-MD-110a.1
Gross global Scope 2 emissions (TCO₂e)	9,500	11,100	n/a
Combined gross global Scope 1 and 2 emissions (TCO₂e)	23,600	25,900	n/a
Scope 1 and 2 emissions intensity per revenue (TCO₂e/\$M revenue)	24.6	21.3	n/a
Scope 3 emissions from Energy Infrastructure	2,170,000	2,390,000	n/a
Discussion of emissions management	See the "Description of the Business – Environmental Protection and Emissions" section of AIF ³		EM-MD-110a.2 EM-SV-110a.2
ENERGY CONSUMPTION ⁴	2021	2020	SASB CODE
Total fuel consumed (GJ)	32,100,000	35,620,000	EM-SV-110a.1
<ul style="list-style-type: none"> Percentage renewable 	0%	0%	EM-SV-110a.1
<ul style="list-style-type: none"> Percentage used in on-road equipment and vehicles 	0.5%	0.5%	EM-SV-110a.1
<ul style="list-style-type: none"> Percentage used in off-road equipment 	99.5%	99.5%	EM-SV-110a.1
Percentage of engines in service that meet Tier 4 compliance for non-road diesel engine emissions	58.3% ⁵	54.5%	EM-SV-110a.3
Total electricity consumed (MWh)	13,100	16,500	n/a
<ul style="list-style-type: none"> Percentage renewable⁶ 	12.8%	13.8%	n/a
Combined energy (fuel and electricity) consumed (MWh)	8,930,000	9,910,000	n/a

¹ Enerflex has defined Scope 1, 2, and 3 emissions according to the methodology contained in the GHG Protocol (March 2004). Scope 1 emissions include all emissions from sources owned or controlled by Enerflex, using the operational control consolidation approach under the GHG Protocol. Scope 2 emissions include all indirect emissions resulting from the generation of purchased electricity consumed by Enerflex. Enerflex has calculated Scope 1 and 2 emissions using the industry-specific calculation methodology set forth in the API Compendium (August 2009), including only CO₂, CH₄ and N₂O (emissions of the other Kyoto Protocol gases have been deemed inconsequential).

² Enerflex has revised its methodology for calculating Scope 1 emissions. Previously Enerflex used the financial control consolidation approach under the GHG Protocol, pursuant to which the emissions from its Energy Infrastructure business segment (Contract Compression fleet and BOOM assets) were included as Scope 1. Currently, consistent with the GHG Protocol's operational control consolidation approach, Enerflex categorizes the emissions from its Energy Infrastructure as Scope 3, which better reflects the fact that Enerflex does not have operational control of such assets. The 2020 data in the table above has been restated to reflect the operational control consolidation approach.

³ Enerflex Annual Information Form for the year ended December 31, 2021, dated February 23, 2022.

⁴ Enerflex has calculated fuel and electricity consumed using the methodology set forth in the API Compendium (August 2009).

⁵ In 2021, Enerflex had a total of 12 non-road diesel engines in service globally, representing 0.15% of Enerflex's global Scope 3 emissions.

⁶ Enerflex has calculated renewable electricity consumed using the 2019 electricity mix per country data published by BP Statistical Review of World Energy & Ember, with the exception of Canada, which used Alberta data from the CER's Canada's Energy Future 2020 (EF2020).

WATER, CHEMICALS & ECOLOGICAL IMPACT MANAGEMENT		SASB CODE
Total volume of fresh water handled in operations and percentage recycled, and discussion of related water management	n/a ⁷	EM-SV-140a.1 EM-SV-140a.2
Volume of hydraulic fracturing fluid used, percentage hazardous, and discussion of related chemicals management	n/a ⁸	EM-SV-150a.1 EM-SV-150a.2
Average disturbed acreage per (i) oil and (ii) gas well site, and discussion of related ecological impact management	n/a ⁹	EM-SV-160a.1 EM-SV-160a.2



WORKFORCE HEALTH & SAFETY ¹⁰	2021	2020	SASB CODE
Total recordable incident rate (TRIR) ¹¹	0.50	0.64	EM-SV-320a.1
Fatality rate	0.00	0.00	EM-SV-320a.1
Near miss frequency rate (NMFR)	13.72	11.50	EM-SV-320a.1
Lost time incident rate (LTIR)	0.23	0.04	n/a
Total vehicle incident rate (TVIR) ¹²	0.33	0.13	EM-SV-320a.1
Average hours of health, safety, and emergency response training for employees and contractors	15 ¹³	Hours were not tracked	EM-SV-320a.1
Global HSE fines and penalties (CAD)	\$0	\$0	n/a
Description of management systems to integrate culture of safety	See the "Description of the Business – Social and Safety Policies" section of AIF		EM-SV-320a.2
Description of management systems to identify and mitigate catastrophic and tail-end risks	See the "Description of the Business – Safety and Safety Policies – Catastrophic Risk Mitigation" section of AIF		EM-SV-540a.1

⁷ SASB limits the scope of this topic to operations for which the issuer provides hydraulic fracturing, completion, drilling, and/or water management services - none of which Enerflex provides.

⁸ Enerflex does not use or supply hydraulic fracturing fluid in its operations, thus chemicals management was deemed not applicable. However, Enerflex does utilize standard workshop chemicals, see the section entitled "Description of the Business – Environmental Protection and Emissions – Chemicals Management" in the AIF.

⁹ SASB limits the scope of this topic to sites where the issuer is providing drilling, completion, fracturing, and/or decommissioning services - none of which Enerflex provides. However, in 2020 Enerflex disturbed a total of 9 acres of land, in compliance with local environmental regulations, while preparing customer sites for certain international BOOM projects. Number of active rig sites, number of active well sites, and total amount of drilling performed (SASB topics EM-SV-000.A, EM-SV-000.B, and EM-SV-000.C) are not relevant to Enerflex's financial and operational control and have therefore been omitted.

¹⁰ Rates are calculated as: statistical count x 200,000 / hours worked.

¹¹ This TRIR is Enerflex's best performance to date.

¹² TVIR calculated as: vehicle incidents exceeding \$2,500 in damage x 1,000,000. Total Enerflex business kilometers driven.

¹³ Total number of employee training hours worked (31,082) divided by headcount on December 31, 2021.

PEOPLE, DIVERSITY & CULTURE	2021	2020	SASB CODE
Total number of hours worked by all employees	4,430,134	5,288,035	EM-SV-000.D
Total employees at year end	2,077	2,043	n/a
Voluntary employee turnover	12% ¹⁴	8% ¹⁴	n/a
Values-based decision-making training (hours)	372	672	n/a
Leadership series training (hours)	1,091	1,247	n/a
Cybersecurity training (hours)	2,530	2,470	n/a
Description of global cybersecurity program	See the "Corporate Governance and ESG Practices - Ethical Business Conduct and Compliance" section of Circular ¹⁵		n/a
Charitable organizations supported (by direct financial contribution or employee volunteer hours)	30	30	n/a
Gender diversity (%)			n/a
• Percentage female employees	15%	15%	n/a
• Percentage female executive officers	14%	17%	n/a
• Percentage female directors	27%	18%	n/a
Workforce by geography (%)			n/a
• Latin America	16%	15%	n/a
• Middle East	14%	14%	n/a
• Asia Pacific	9%	9%	n/a
• Canada	27%	27%	n/a
• USA	34%	35%	n/a
Description of diversity and inclusion practices	See the "Corporate Governance and ESG Practices - Diversity, Inclusion, and Wellbeing" section of Circular		n/a

¹⁴ Includes all hourly and salary employees, excludes retirements.

¹⁵ Enerflex Management Information Circular, to be on or about dated March 4, 2022.

TRANSPARENCY & REGULATORY ENVIRONMENT	2021	2020	SASB CODE
Amount of net revenue in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	\$0	\$0	EM-SV-510a.1
Legal or regulatory fines, settlements, or penalties associated with bribery and corruption (CAD)	\$0	\$0	n/a
Description of the management system for prevention of corruption and bribery	See the "Corporate Governance and ESG Practices - Ethical Business Conduct and Compliance" section of Circular		EM-SV-510a.2
ESG risks and opportunities related to the legal and regulatory environment, and management thereof	See the "Risk Factors" and "Description of the Business - Environmental Protection and Emissions" sections of AIF		EM-SV-530a.1
Political contributions and lobbying	See the "Corporate Governance and ESG Practices - Ethical Business Conduct and Compliance" section of Circular		n/a



GOVERNANCE	2021	2020	SASB CODE
Independent directors	89%	91%	n/a
Board committee independence	100%	100%	n/a
Average director meeting attendance	100%	100%	n/a
Average director tenure (years)	5.8	6.5	n/a
Director election results (range for the 10 directors nominated)	91.09% to 99.29%	91.70% to 99.85%	n/a
"Say on Pay" vote results	91.41%	88.09%	n/a
Percentage of annual bonus for executive officers tied to an ESG metric (TRIR)	8.00%	8.00%	n/a
Description of governance practices	See the "Corporate Governance and ESG Practices" section of Circular		n/a